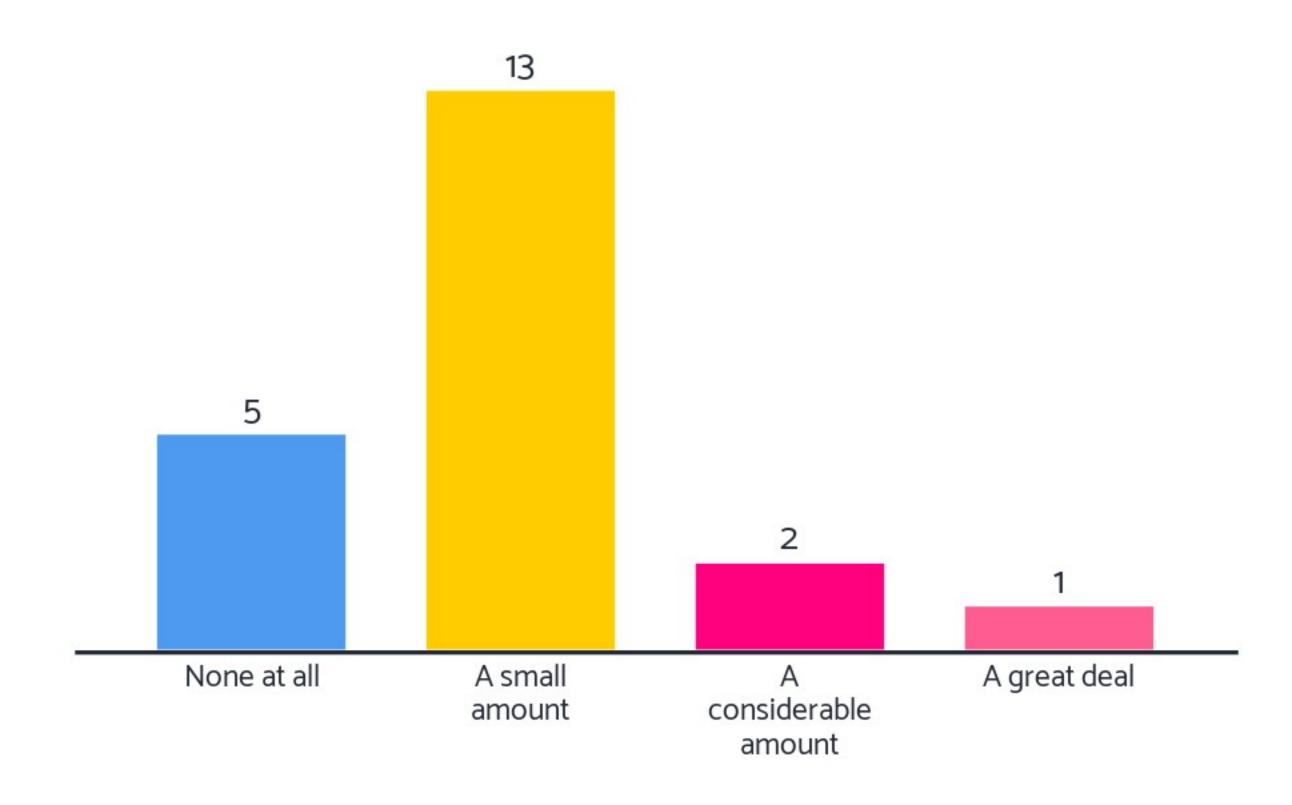
# How much consideration do you currently give to human migration in your role?







# What do you see as the main drivers of migration to and from your region?







bring agriculture and new residents into conflict.





ticking time bomb	Opportunities re workforce, challenges re greater demand for services (healthcare)	negatively	
		T:	
Lack of infrastructure (schools, healthcare) to support the increasing number of housing being built in the area	Additional pressure on resources	Time bomb	
Lack of seasonal migration for agricultural labour. Migration can	something that we need to think about more	significant impact on social disorder	







Mass migration from low lying areas in the UK in the next 20 years	Pressure on health and care services and other resources	a lot of people will be leaving the area as the sea rises	
Elephant in the room	With concern, a lack of understanding, and not much fore thought others will pick it up?	Lack of infrastructure	
positive to have diversity in population	Future economic crises	a net benefit, economically and socailly, if we prepare and manage it well	







Conflict	
----------	--

Stress on health system and housing

Social disorder

pressure on resources & infrastructure

loss of land for housing

Loss of green spaces with the increase in building houses/business

Challenging, from many perspectives. Difficult decisions regarding migration of people out of communities due to flooding threats. Inward migration having an impact on housing market.

Pressure on services, housing etc but also opportunities to fill gaps in workforce

Will create pressure on partners which will impact on their ability to work with us







need	to	counter	far	righ	١t	narrative
------	----	---------	-----	------	----	-----------

Rising tensions in regions due to a lack of infrastructure and opportunities and rising immigration

Strain on services already pushed to the limit

Rise in conflict for race, homophobia, food supplies

A positive contribution to the local work force, cultural and intellectual landscape and a positive improvement in diversity and global connection.

personally feel opportunity to learn form different knowledge that people bring

worrying

Can bring out xenophobic fears in existing population.

Change







Instability	Travel	Shelter
safety		



## Word association: Migration







## Word association: Refuge







## Word association: Refugee







#### Word association: Relocation







## Word association: Displacement







#### Word association: Retreat







## Word association: Realignment

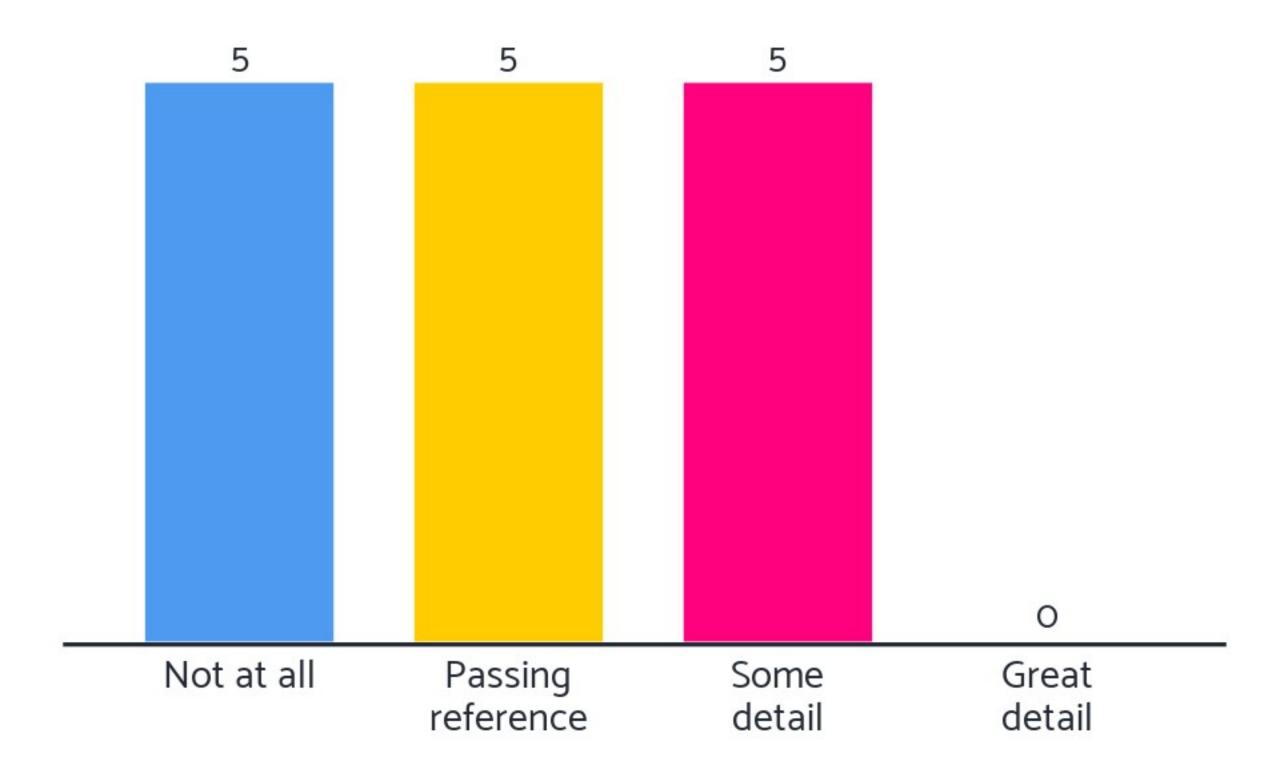






# To what extent does your organisation consider the impact of migration on its strategy/mission?











crime, law and order	Increased demand on our Mental Health Trust	pressure on health system	
Emergency service, resources	mental health on staff	new public health risks and increased pressure on already stretched health resources	
Improve (employees, diff to recruit right now); will prob impact	movement of people		
on service provision as some will need more help, and most services are overstretched right now.		Increase health inequalities	







Cost,	staff	time,	demand
-------	-------	-------	--------

Greater demand for consultation on flood risk for new housing

Increase access to skilled people

increased crime

Loss of community, lack of suitable locations for homes, impact on council tax, inability to deal with the community anxiety

lack of employment opportunities in some areas

Significant impact on labour availability but also health & wellbeing. Where will our customers be and will we be able to get to them?

pressure and mental health

potentially more people available for work







Potentially diversity	y if embraced	could be huge	ly beneficial
-----------------------	---------------	---------------	---------------

Mental health impactsSocial cohesionDiversity of ideas

Increase in working age population

New thinking

Positive and negative - increased availability of skilled staff for health and care services, technological training. But also a larger population to serve and need for training in language/culture.

Review working processes, commuting etc.

More "it never used to be like this" thinking

Rise in violence so an increase in need for emergency services

Increased community engagement to deal with issues







Economic impact

opportunity to do things better

funding for relocating communities

Understand how migration will impact crime, law & order

How will cc migration impact on social cohesion?







Health	inequa	lities of	the	future
--------	--------	-----------	-----	--------

Can we adapt what we have to continue to survive in the increased flooding?

What land have we got to accommodated farming and housing?

Where is it safe to move people to?

Statistics - what is likely to happen? Who will move from where?

What is the funding available for Adaptation? Why has it not been allocated?

housing requirements

Clarity over internal and external migration

Impacts on people of migration trauma informed approaches







Finance - what is likely to be required?

What infrastructure changes are required to adapt to flooding?

We actually have lots of space; we judt have massive landowners and a deeply inequitable sharing of housing, resource and green space And crucially - where from. Home Office is deeply biased and still in hostile env policy mode; need to hear from community organisations on migration, on housing, on resource requirement

Further data to support adaptation plans, including financial impact and funding available

Reparations and redistribution of land from the few to the many

What areas within your country will be impacted by the changing climate. Where to avoid placing displaced people

where from ? reasons for migration ? routes of migration taken (exposure to hazards)

LA plans







I mean where the "information" is coming from - it's politically loaded.

What can we learn from our neighbours in Holland and France on how to approach major movements of people and place?

How are we going to change our food production system

Population - what is a likely future population that might be in place in the future (is there likely to be a decrease?)

Opportunities?

Equality issues, improvements in social care, government support in terms of finance, abandonment of very negative hostile environment policy.

what strategies will be used to accommodate people effectively, and where, to help migrants best as well as the communities they join? How can we build for a future?

How are we going to keep the conversation going constructively?







Why can't migrants work and contribute to their new communities from day one of arrival? The government ban on being allowed to work is bad for feelings of self-worth, mental health, economic support.

